

California State University, Hayward
Department of Teacher Education

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CALIFORNIA STATE UNIVERSITY, HAYWARD
CREDENTIALS STUDENT SERVICE CENTER

**DISTRICT/TEACHERS' ASSOCIATION
INTERNSHIP
MEMORANDUM OF UNDERSTANDING (MOU)**

The *Amol Khan United* wishes to participate in the California State University, Hayward Internship Program. As part of the Intern partnership, we

- certify that the salary of the intern shall not be less than the minimum salary base paid to a regular certificated person (EC 44462);
- authorize interns to assume the functions that are authorized by the regular standard credential to meet specific instructional needs of the district;
- certify that Interns do not displace certificated employees: Personnel are unavailable for the position and an effort is being made to develop a future applicant pool in high need areas.

In addition we agree to

- advise intern of expectations and support upon rehire;
- orient interns to the district and the school site; and
- assign partner teachers to support interns.

Miriam C. Everett *10/9/03*
(Signature, District Representative) (Date)

Superintendent
(Title, District Representative)

Phyllis Mumpfad *10/10/03*
(Signature, Teachers' Association Representative) (Date)

SGFT-CFT-Local 1494, president
(Title Teachers' Association Representative)